



STATE OF MAINE
 BOARD OF NURSING
 158 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0158

JOHN ELIAS BALDACCI
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
 EXECUTIVE DIRECTOR

BEFORE THE MAINE STATE BOARD OF NURSING

IN THE MATTER OF LICENSE NO.)
R045630 ISSUED TO:)

ROBYNN M. HAYDEN)

To practice registered professional)
 nursing in the State of Maine)

**ORDER TERMINATING
 PROBATION**

WHEREAS, on **May 10, 2006** License No. **R045630** issued to **Robynn M. Hayden** was placed on "probation" pursuant to 32 M.R.S.A. Section 2105-A (1-A); and

WHEREAS, on **December 3, 2008**, the Board of Nursing duly considered all evidence presented to it concerning **Robynn M. Hayden** compliance with the conditions of said probation; and

WHEREAS, the Board found that **Robynn M. Hayden** has completed all of the Order;

NOW, THEREFORE, it is ordered that the Order of Probation executed on **August 9, 2006** is hereby terminated.

DATED this **9th day of December 2008**.

MAINE STATE BOARD OF NURSING

BY: *Myra Broadway*
 Myra A Broadway, J.D., M.S., R.N.
 Executive Director



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MYRA A. BROADWAY, J.D., M.S., R.N.
 EXECUTIVE DIRECTOR

IN RE: ROBYNN M. SAULNIER, R.N.)
 of Augusta, Maine)
 License #R045630)

**CONSENT AGREEMENT
 FOR WARNING AND
 PROBATION**

INTRODUCTION

This document is a Consent Agreement regarding Robynn M. Saulnier's license to practice registered professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 32 M.R.S.A. § 2105-A(1-A)(A) and (B), 10 M.R.S.A. § 8003(5)(A-1)(1) and (4) and § 8003(5)(B). The parties to this Consent Agreement are Robynn M. Saulnier ("Licensee"), Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. An informal conference was held on May 10, 2006. The parties reached this Agreement on the basis of information submitted by Mid Coast Hospital through a letter dated February 7, 2005 and Ms. Saulnier's response dated February 28, 2005.

FACTS

1. Robynn M. Saulnier has been licensed as a registered professional nurse in Maine since 2001.
2. Robynn M. Saulnier was terminated from Mid Coast Hospital ("MCH") for not meeting the facility's expectations of nursing practice. The Board has concerns regarding Ms. Saulnier's medication administration documentation and a report that she was sleeping while on duty.
3. Robynn M. Saulnier is currently employed as a registered professional nurse at Home, Hope and Healing located in Smithfield, Maine.

AGREEMENT

4. Robynn M. Saulnier agrees and understands that based upon the above stated facts her conduct constitutes grounds for discipline under Title 32 M.R.S.A. § 2105-A(2)(H) and Chapter 4.1.A.8. and 4.3.F. Robynn M. Saulnier is hereby **WARNED** because she failed to follow policies and procedures in the practice situation of medication documentation designed to safeguard the safety of the patient.
5. Robynn M. Saulnier license to practice registered professional nursing in the State of Maine is placed on a probationary status with conditions. The period of probation will be for a period of one year unless amended in accordance with Paragraph No. 5.b. The period of probation is effective only while she is employed in nursing practice or enrolled in a nursing education program. For purposes of this Consent Agreement, nursing



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employment is any employment during which Ms. Saulnier performs nursing services. Ms. Saulnier's probationary license will be subject to the following conditions:

a. Robynn M. Saulnier will immediately notify the Board in writing should she change employment or enter into an educational program in the field of nursing. Notice under this section shall include the place and position of employment or the educational program. Ms. Saulnier will also immediately notify the Board in writing of any subsequent change in employment or educational programs.

b. Robynn M. Saulnier shall arrange for and provide the Board with an evaluation from a substance abuse provider to determine whether she has a substance abuse problem. Based on the substance abuse evaluation, Ms. Saulnier understands that the Board reserves the right to extend the period of probation to address any substance abuse issues, if any, which may be disclosed in the evaluation. The Board also agrees to terminate the probation period if no substance abuse issues are identified.

c. Robynn M. Saulnier agrees and understands that the Board and the Department of Attorney General shall have access to any and all medical records and all otherwise confidential or medically privileged information if Ms. Saulnier is diagnosed with a substance abuse problem. In such event, Ms. Saulnier shall authorize the release of such records and information, and shall authorize any such discussions and communications with any and all persons involved in her care, counseling and employment as may be requested by the Board for the purpose of evaluating Ms. Saulnier's fitness to practice as a registered professional nurse.

d. Robynn M. Saulnier will arrange and ensure that the Board receives three letters of reference from current and past employers regarding her nursing practice.

6. The State of Maine is Robynn M. Saulnier's home state of licensure. Ms. Saulnier agrees that during the pendency of this Consent Agreement her nursing practice is limited to the State of Maine unless otherwise authorized by the Board. If Ms. Saulnier wishes to practice in any other party state within the Compact she shall petition the Board for written authorization. In addition, Ms. Saulnier will arrange to have the party state she intends to practice in, to provide the Board with written authorization that she has been approved to practice in that state.
7. Robynn M. Saulnier agrees and understands that her license will remain on probationary status and subject to the terms of this Agreement indefinitely, until and unless the Board, at Ms. Saulnier's written request, votes to terminate her probation. When considering whether to terminate the probation, the Board will consider the extent to which Ms. Saulnier has complied with the provisions of this Consent Agreement.
8. Robynn M. Saulnier understands that this document is a Consent Agreement that affects her rights to practice nursing in Maine. Ms. Saulnier understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into the Consent Agreement.

9. If Ms. Saulnier fails to meet any of the obligations of this Consent Agreement, the Board may take any disciplinary action, which it deems appropriate and impose any of the sanctions, including but not limited to that found in Title 10 M.R.S.A. § 8003 and Title 32 M.R.S.A. § 2105-A.
10. Robynn M. Saulnier affirms that she executes this Consent Agreement of her own free will.
11. Modification of this Consent Agreement must be in writing and signed by all the parties.
12. This Consent Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.
13. This Consent Agreement becomes effective upon the date of the last necessary signature below.

I, ROBYNN M. SAULNIER, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

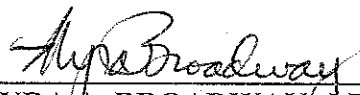
DATED: 7/30/06



ROBYNN M. SAULNIER, R.N.

**FOR THE MAINE STATE
BOARD OF NURSING**

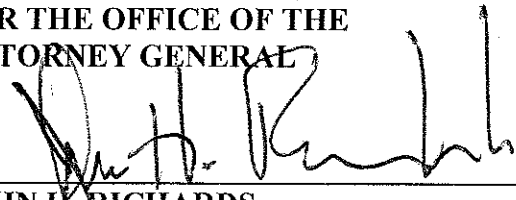
DATED: Aug. 7, 2006



MYRA A. BROADWAY, J.D., M.S., R.N.
Executive Director

**FOR THE OFFICE OF THE
ATTORNEY GENERAL**

DATED: Aug. 9, 2006



JOHN H. RICHARDS
Assistant Attorney General